



Shopper Confidentiality Agreement

Between "The Company" and the "Undersigned." "The Company" is defined as "Invision Consulting" and the "Undersigned" as the Shopper performing the agreed-upon duties and responsibilities.

Confidentiality

I, the Undersigned, acknowledge that by reason of my relationship to The Company hereunder, I will have access to certain information and materials concerning and belonging to The Company. The Company's Shop Reports, Online Shopper System, Procedures & Guidelines Manual, business plans, customers, technology and products are confidential and of substantial value to The Company, which value would be impaired if such information were disclosed to third parties.

I agree that I shall not use in any way for its own account or the account of any third party, nor disclose to any third party, any such confidential information revealed to me by The Company. In the event of the termination of this Agreement, there shall be no use or disclosure by me of any confidential information of The Company, including copyrights, know-how, or trade secrets.

Training Materials and Instruction, Standards for Professional Behavior

I agree to keep confidential The Company's training materials and instructions in the New Shopper Training Class confidential, and that I will abide by the Procedures and Guidelines while conducting shop assignments for The Company. I understand that I am representing The Company when I am conducting shop assignments, and I agree to behave in a professional manner on all assignments.

Reimbursements

I understand that I will be reimbursed for my shop expenses, a) as defined in The Company's Procedures and Guidelines Manual and Survey Guidelines, provided me for said shop assignment(s) and b) for submitting a complete and accurate report that is:

- Written and formatted in accordance with The Company's Procedures and Guidelines, and in accordance with the Guidelines provided with each survey.
- Completed within the Report Delivery Deadline published by the company and discussed in The Company's New Shopper Training Class.

I understand that reviews that are incomplete or are turned after the deadline, without permission from The Company, are not eligible for reimbursement. I understand that if I violate The Company's Procedures and Guidelines or Standards for Professional Behavior, I jeopardize my reimbursement.

Signature of Shopper

Date

Print name